



Workforce Training & Funding

Incumbent Worker Training Program
Small Business Employee Training
Local Workforce Resources





Lafayette Economic Development Authority

If you need to provide training for new-hires or upgrade training for existing employees, you may be eligible to have your training paid for through various workforce training programs.

Incumbent Worker Training Program

IWTP is administered by the Louisiana Works. Businesses that have a minimum of 15 employees to be trained and are in compliance with Unemployment Insurance tax obligations may qualify for funding for customized workforce training. Employees may be full-time, part-time or interns.

Small Business Employee Training

SBET is administered by the Louisiana Works. Businesses that have 50 or fewer employees and are in compliance with Unemployment Insurance tax obligations may qualify for up to \$3,000 per employee, per fiscal year for standardized workforce training. Employees may be full-time, part-time or interns.

Louisiana Works / Acadiana Workforce Solutions

The American Job Centers offer assistance in bridging the gap between employers seeking qualified, skilled labor and the workers searching for those opportunities and can be paired with other federally funded training resources such as On-The-Job-Training Program.

WORKS Training Fund

This state program provides performance-based reimbursements of up to 80% to Louisiana employers investing in workforce training in high demand industries with payments tied to outcomes like successful completion of training and retention of workers after six-months.

This booklet contains detailed information on the IWTP, SBET and Workforce Solutions programs. You can obtain additional information about these and other incentive programs from the Lafayette Economic Development Authority (LEDA).

ABOUT LEDA

LEDA works with businesses as they make decisions to start, expand or relocate to Lafayette and the surrounding communities. Through innovative collaborations with business, government, and education, LEDA strives to grow the community's business base for future development and diversification.

LEDA is dedicated to assisting businesses whether they've been here for years or are new to the community. By establishing a tailored action plan, LEDA makes sure businesses stay competitive and successful.

OUR MISSION

LEDA's mission is to catalyze job growth and capital investments that will lead to a strong diversified economy, equitable access to economic opportunity, and an excellent quality of life in Lafayette Parish.

LEDA will achieve its mission by engaging in the best practices in business retention & expansion, business attraction, workforce development & talent attraction, by fostering entrepreneurship and small business development, by curating a positive business climate, and by engaging in efforts to enhance quality of life in the parish.

Contact Information:

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Incumbent Worker Training Program

Description

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Works, business and industry, and training providers. The IWTP is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and the growth of the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers.

Funding

The program is funded by a portion of Unemployment Insurance (UI) tax contributions dedicated solely to customized training.

Eligibility Criteria

Employers:

1. must have been in business in Louisiana for at least three years, contributing and in full compliance with state UI tax laws;
2. cannot receive IWTP Customized Training and IWTP Small Business Employee Training concurrently;
3. must have at least 15 employees to be trained (employers can form consortiums to meet this requirement); and
4. request training to either: a) prevent job loss caused by obsolete skills, technological change, or national or global competition; b) create, update, or retain jobs in a labor demand occupation; or c) update or retain jobs in an occupation which is not a labor demand occupation, if the administrator determines that the services are necessary to prevent the likely loss of jobs.

Trainees must be incumbent workers for whom the employer incurs a Louisiana UI tax liability.

Training Providers selected by employers must demonstrate a history of:

1. Successful training through its placement, retention, and satisfaction rates;
2. Collaboration with the targeted industry in the development of the training program curriculum; and
3. Use of a current industry standard as the basis for programs utilized to train students for employment in the targeted industry.

The Process

1. Employer decides what training is needed and selects a suitable training provider(s)
2. Employer and the training provider jointly develop a customized training plan to meet the company's needs and complete the IWTP online application at www.laworks.net.
3. Applications are reviewed by IWTP staff to assure that all IWTP requirements are met. Negotiations are conducted to improve the application and to provide for the most cost-effective training.
4. Applications are submitted to the Secretary of Louisiana Works for review and approval.
5. Upon approval of the Secretary, a contract is developed specifying the goals to be accomplished, the scope of work and the line item budget. The contract is emailed to the employer and training provider for signature.
6. The contract is signed by the Secretary and then forwarded to the LA Works Contracts Unit. After the contract is encumbered and returned to the IWTP unit it will be e-mailed to all parties and training can begin.

For More Information:

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Incumbent Worker Training Program

IWTP Additional Information

Background & Funding

- Created by state legislature in 1997
- Funded through Unemployment Insurance taxes
- Administered by the Louisiana Works
- Funded up to \$20 million per state fiscal year
- Funding available for current fiscal year

Other Eligibility Considerations

- Training employees in demand occupations as defined by the Louisiana Works occupational forecasting
- Training will result either in advancement or job creation for employees in demand occupations or retention of employees in non-demand occupations

Outcomes

- Update job skills
- Increase employee advancement (wage increases)
- Increase employee retention
- Create jobs

Types of Training (*partial list of examples*)

- Automotive service and repairs
- Business soft skills
- Computer training in basic software
- Customer service training
- Health care industry training
- Information systems certifications
- Safety training
- Standards for compliance with OSHA
- Standards for compliance with STCW
- Transportation industry training

Industry Based Certification (*partial list*)

- API (American Petroleum Institute)
- ASE (Automotive Service Excellence)
- CNA (Certified Network Administrator)
- CNE (Certified NetWare Engineer)
- ICAR (Collision Repair)
- MMS (Minerals Management Service)
- MOS (Microsoft Office Specialist)
- NATEF (National Automotive Technicians Education Foundation)
- NCCER (National Center for Construction Education Research)
- OMSA (Offshore Marine Service Association)
- OSHA (Occupational Safety & Health Admin)
- SafeGulf (Contractor HSE Standards)
- STCW (Standards of Training, Certification, Watchkeeping)
- USCG (US Coast Guard)

IWTP funding should not replace a business' existing training program, but must be over and above the existing training budget for the previous 12 months.



Incumbent Worker Training Program

Reimbursable Training Costs

- Tuition or Instructional Costs (classroom style, hands-on/lab training, online/computer-based training, distance learning)
- Coordinator Costs (of primary trainer)
- Texts & Manuals
- Audio/Visual Materials
- CBT Software
- Raw Materials & Other Consumables
- Equipment, Furniture, & Classroom Fixtures (Limited to public training providers. Must follow state bid procedures.)
- Vendor Training & Seminars
- Travel

Application Process

- Identify training needs company wide
- For consortiums, identify partner businesses
- Select training provider to administer the “grant”
- Obtain “Authorization Code” at laworks.net
- Monitor application online

Application Cycle

- Training provider completes online application
- Application reviewed by regional IWTP specialist (will assist throughout review process)
- Application reviewed by Louisiana Workforce Commission (LWC) review committee
- Approved application sent to LWC appointing authorities
- Training provider begins procurement and training site preparation
- Contract emailed to training provider and employer(s) for signature(s)
- Contract to LWC Contract Review
- Training Begins

Other Criteria

Additional Guidelines

- Typical cost per student is \$1,000* (weighted average).
- Contract duration is 12 months.*
- Training must take place in state. (Out of state vendors may come to Louisiana to deliver specialized training)
- Should not replace existing training, “supplanting” rule applies.
- Generally 5% average wage increase to applicable trainees.
- Hard skills over “soft” skills.
- Equipment, furniture and fixtures are minimized.
- In-kind donation – Preferred first application; 15% subsequent applications.

* Negotiable for businesses that can provide justification for additional funding or time.

Comparison to Small Business Employee Training Program (for businesses eligible for both programs)

IWTP	SBET
“Supplanting” rule	No supplanting rule
5% average wage increase per year (negotiable)	Hourly employees can receive pay increase OR be paid while attending class
No out-of-pocket expenses	Employer pays for training and is reimbursed by the state
Training provider administers grant	Business administers grant
Business determines when and where training will take place	Training provider determines schedule and location
In-kind Donation preferred	No in-kind donation required



Incumbent Worker Training Program

Acadiana businesses using IWTP: 45 | Training Dollars: \$3,368,928

Who is Using IWTP?

Approved IWTP Awards for FY 25-26

Employer	City	Award	
Cardinal Consortium	New Iberia	M & A Safety Services	\$81,336
JP Oil Consortium	Lafayette	M & A Safety Services	\$27,599
Mako Consortium	Lafayette	M & A Safety Services	\$16,377
Primeaux Consortium	Carencro	Bulldog Safety Services	\$73,700
SWLA Priority Management	Broussard	Psa Connections, LLC.	\$142,038
Acadian Ambulance Service	Lafayette	South Louisiana Community College	\$638,518
Api Control Systems, Inc.	Carencro	M & A Safety Services	\$51,101
Aqueos Corporation	Broussard	M & A Safety Services	\$53,895
Aries Marine Corporation	Lafayette	M & A Safety Services	\$24,267
Aslan Energy LLC	New Iberia	Crescent Safety Services	\$102,247
Blue Fin Services LLC	Lafayette	M & A Safety Services	\$60,362
Blueline Manufacturing	Scott	Bulldog Safety Services	\$96,360
Burner Fire Control, Inc.	Broussard	M & A Safety Services	\$55,051
Catalyst Bank	Opelousas	Lantec Of Louisiana Lafayette	\$106,105
Central Boat Rentals	Berwick	South Louisiana Community College	\$46,581
Cetco Energy Services	New Iberia	M & A Safety Services	\$78,315
Coastal Pump & Equipment, LLC	Broussard	Lantec Of Louisiana Lafayette	\$46,273
Eaton Oil Tools Inc.	Broussard	Crescent Safety Servi	\$59,102
Ecoserv, LLC	Abbeville	M & A Safety Services	\$99,355
Energy Solutions Technology, LLC	Scott	M & A Safety Services	\$29,186
Enfra Ep Breaux, LLC	New Iberia	M & A Safety Services	\$203,280
Evangeline Council On Aging	Ville Platte	Lantec Of Louisiana Lafayette	\$26,290
First National Bank Of Louisiana	Crowley	Lantec Of Louisiana Lafayette	\$125,812
Girl Scouts Of La-Pines to the Gulf	Lafayette	Lantec Of Louisiana Lafayette	\$7,338
Goodwill Industries Of Acadiana	Lafayette	South Louisiana Community College	\$35,199
Gridic LLC	New Iberia	M & A Safety Services	\$33,220
Gulf Coast Marine Fabricators, Inc.	Abbeville	M & A Safety Services	\$27,554



Incumbent Worker Training Program

Employer	City	Award	
Housing Authority Of Lafayette	Lafayette	Lantec Of Louisiana Lafayette	\$38,485
Laborde Marine Management	New Orleans	Relyon Usa, LLC.	\$85,965
Leading Edge Manufacturing, LLC	Youngsville	Excelerant, LLC	\$20,866
Mistras Group, Inc.	Youngsville	Relyon Usa, LLC.	\$40,193
N S T Corp.	Lafayette	Bulldog Safety Services	\$23,100
N2 Solutions LLC	Broussard	M & A Safety Services	\$33,873
New Industries LLC	Morgan City	M & A Safety Services	\$114,037
Oci LLC	Franklin	M & A Safety Services	\$65,721
Ossa, LLC	Youngsville	M & A Safety Services	\$11,435
Pelstar LLC	Broussard	Crescent Safety Services	\$50,501
River Rental Tools Inc.	Belle Chasse	M & A Safety Services	\$36,701
Seamar, L. L. C.	Broussard	M & A Safety Services	\$51,548
Southern Integrated Solutions & Consulting	Broussard	M & A Safety Services	\$40,757
Swiftships LLC	Morgan City	Mariner-Gulf Consulting	\$45,315
Taylor's International	Lafayette	M & A Safety Services	\$62,359
The Old Evangeline Downs	Carencro	Lantec Of Louisiana Lafayette	\$87,337
Unitech Training Academy	Lafayette	Lantec Of Louisiana Lafayette	\$133,026
Waveland Services Inc	Eunice	Safety Compliance Services	\$81,252

Who is Using IWTP?

Approved IWTP Awards for FY 25-26

Acadiana businesses using IWTP: **33** | Training Dollars: **\$3,368,928**



Small Business Employee Training Program

Description

The IWTP Small Business Employee Training Program (SBET) is designed to benefit business and industry by assisting in the skill development of existing employees through individual, standardized (off-the shelf) training. Employers are reimbursed for tuition and required textbooks and manuals once the training has been completed and proper documentation has been submitted to the Louisiana Works. Training costs cannot exceed \$3,000 per trainee per state fiscal year (July 1 – June 30).

Training Can Consist Of:

1. Classes at an educational institution under the policy or direct management authority of the Board of Regents. Training providers must be domiciled in Louisiana, contribute data to LOIS Scorecard, and show a demonstrated history of successful training in the area of instruction to be given (Referred to as Training Type G-1).;
2. Training from a manufacturer or their representative within one year of the purchase of equipment valued at more than \$3,000 where the training is not otherwise incorporated into the purchase price of the equipment; (Referred to as Type G-2);
3. Training from a manufacturer or their representative to upgrade computer skills (Referred to as Type G-3); or
4. Training from a national, regional, or state trade association that offers an independently certified training curricula and testing, which can demonstrate a successful training history of at least five years. (Referred to as Type G-4).

Eligibility Criteria:

1. Louisiana based businesses with fifty or fewer employees;
2. Employers that have been in business in the state for at least three years, contributing and in full compliance with state UI tax laws;
3. Trainees must be incumbent workers for whom the employer incurs a state UI tax liability;
4. Employers can not receive IWTP Small Business Employee Training and IWTP customized training concurrently; and
5. The request for training must be in a labor demand occupation(s) as defined for Workforce Innovation & Opportunity Act (WIOA) purposes, www.laworks.net or in a cluster based industry

The Process:

1. Employer decides what training is needed and selects a suitable training provider(s).
2. Employer completes and submits the SBET Application (online for quicker turnaround).
3. Applications are reviewed by LaWorks staff to assure that all SBET requirements are met.
4. Applications are submitted to the Secretary of LaWorks or their designee for review and approval.
5. After approval of the Secretary or his/her designee, employer is notified and training begins.

In order to receive reimbursement for training, an employer must submit invoices for training expenditures along with: 1) proof of payment; 2) proof of completion from the training provider; 3) proof that wages were paid to the participant during training hours or proof that the participant received a wage increase within 30 days upon the completion of the training.

For More Information:

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Small Business Employee Training Program

SBET Additional Information

Standardized Training

- Non-customized training course/class
- Offered by a training provider at the time the application is filed with LaWorks

SBET Funding

- Funding up to \$3,000 per trainee per state fiscal year (July 1 – June 30)
- Funding for current fiscal year is available.

Other Eligibility Criteria

- Employers cannot receive SBET and IWTP customized training concurrently.
- Trainees must be incumbent workers (on the payroll) for whom the employer incurs a state UI tax liability.
- Training providers under board of regents (G1) must contribute data to LOIS scorecard and show demonstrated history of successful training. Any successful class or unit under the course of study/curriculum qualifies.

How To Apply?

- Easy online application: <https://iwtp.laworks.net/Launch/LaunchPage.asp?SBET=Y>
- Application must be submitted minimum of 30 days in advance of course start date.
- Need help? Contact Ryan LaGrange at LEDA, 337-593-1405

Needed to complete online application

- Federal tax ID number
- State unemployment ID number
- Social Security number and job title of trainees
- Names of courses, training provider, hours of course, tuition price per student, and text or book costs per student.

Needed to submit once online application is completed:

- Company W9 form
- Paycheck stub for each employee participating in the training
- Signed application signature sheet prints once online application is complete

Reimbursement

On completion of training funds are reimbursed to employer for:

- Tuition
- Training Texts & Manuals

Submit online invoice with:

- Proof of payment for class/course
- Proof of completion from training provider
- Proof that wages were paid to participant during training hours OR proof that participant received a wage increase upon the completion of training

Requests for reimbursements must be submitted within 30 days of completion of training.

You must receive LaWorks approval, in writing, prior to start of training.



Small Business Employee Training Program

Who is Using SBET? Fiscal Year 2025/2026

Employer	City	Training Provider	Award
A 5 Star Plumbing Co LLC	Lafayette	Acadiana Plumbers Association	\$3,500.00
A 5 Star Plumbing Co LLC	Lafayette	Brand State University	\$459.00
Abbeville Building & Loan	Abbeville	Louisiana Bankers Association	\$62.50
Absolutely Irresistible	Lafayette	Lantec	\$1,800.00
Acadiana Plumbing Services, LLC	Broussard	Acadiana Plumber Association	\$1830.00
Acadiana Vascular Center LLC	Lafayette	Lantec	\$5,375.00
Accurate N D E & Inspection LLC	Broussard	M & A Safety Services	\$1,579.00
Advanced Fire Safety LLC	Broussard	Society Of Louisiana CPAs	\$2,093.75
Advanced Tool & Supply LLC	Broussard	M & A Safety Services	\$31,515.00
Advantage Defense Solutions, LLC	Lafayette	The Winner Institute, Inc	\$1,794.50
Affiliated Blind Of La Training Ctr Inc.	Lafayette	Lantec	\$4,525.00
Ags Mechanical Contractors LLC	Rayne	Acadiana Plumbers Association	\$2,450.00
All Star Signs & Specialties	Lafayette	L. E. Fletcher Tech Community College	\$350.00
Allendorph Specialties Inc.	Broussard	Betsy Richard Consulting	\$5,812.50
Alpha Omega Tax Service LLC	Crowley	National Association Of Tax Professionals	\$2,254.00
Arl Construction, Inc.	Franklin	Isafe LLC	\$38,625.00
Arsement Redd & Morella LLC	Lafayette	Society Of Louisiana CPAs	\$5,325.00
Balmar LLC	Lafayette	M & A Safety Services	\$980.00
Balmar LLC	Lafayette	Lantec	\$750.00
Bank Of Erath	Erath	Louisiana Bankers Association	\$5,353.75
Beacon Community Connections	Lafayette	Lantec	\$6,655.00
Boudreaux & Hebert CPAs LLC	Lafayette	Society Of Louisiana CPAs	\$1,675.25
Bowls, Slips & Grips, LLC	Broussard	Crescent Safety Services	\$2,214.00
Boyer Hebert & Angelle LLC	Breaux Bridge	Lantec	\$5,135.00
Breaux & Breaux CPA LLC	Youngsville	La. Society Of Independent Accountants, Society Of Louisiana CPAs	\$1,510.22
Brooke A Lafleur CPA LLC	Eunice	Society Of Louisiana CPAs	\$93.75
Bully Industrial LLC	Broussard	Lantec	\$11,000.00
Burning Stick Creative	Lafayette	Lantec	\$3,704.00
Butcher Distributors LLC	Broussard	Society Of Louisiana CPAs	\$1,489.00
Butcher Distributors LLC	Broussard	Lantec	\$3,292.48
Cajun Broadband Inc.	Broussard	Lantec	\$2,355.00
Cajun Original Foods Inc.	New Iberia	The Winner Institute, Inc	\$1,794.50
Camo Cutters LLC	Patterson	Excelerant	\$1,500.00



Small Business Employee Training Program

Who is Using SBET?

Employer	City	Training Provider	Award
Cane River Pecan Co Inc.	New Iberia	Lantec	\$690.00
Cci Piping Systems	Breaux Bridge	Agile Performance Consulting	\$3,750.00
Chase Marshall Architects	Lafayette	Cadtech Seminars, LLC	\$5,000.00
Chemlogic Inc.	Rayne	Proactive Consulting & Engineering	\$10,600.00
Children's Museum Of Acadiana	Lafayette	Lantec	\$3,000.00
Community Foundation Of Acadiana	Lafayette	Lantec	\$6,047.00
Core Clinical Management LLC	Lafayette	South La Community College	\$8,750.00
Courser	Lafayette	Lantec	\$14,471.00
Custom Tower LLC	Scott	Arc Robotics	\$8,750.00
Dave Pierret Plumbing Inc.	Youngsville	La Assoc. Of Plumb-Heat-Cool Contractors	\$225.00
Dexter/Duhon's Tax Services Inc.	Abbeville	La. Society Of Independent Accountants	\$1,560.00
Dore & Company Inc.	Abbeville	La. Society Of Independent Accountants	\$941.75
Downtown Lafayette Unlimited	Lafayette	Lantec	\$375.00
Eden Scapes LLC	Lafayette	Lantec	\$125.00
Elite Wellhead Solutions, LLC	Broussard	Coastal Safety Training, LLC , M & A Safety Services	\$7,650.00
Enterprise Data Concepts LLC	Lafayette	Lantec	\$2,995.00
Family Tree Inc.	Lafayette	Lantec	\$500.00
Family Tree Inc.	Lafayette	Brand State University	\$9,885.00
Farmers State Bank & Trust	Church Point	Louisiana Bankers Association	\$4,672.50
Farmers State Bank & Trust	Church Point	Lantec	\$4,953.00
Farmers State Bank & Trust	Church Point	Lantec, Louisiana Bankers Association	\$582.50
First Pioneers Federal Credit Union	Lafayette	Louisiana Credit Union League	\$975.00
First Pioneers Federal Credit Union	Lafayette	Excelerant	\$2,787.50
Foster Marketing LLC	Lafayette	Lantec	\$495.00
Foundation For Wellness	Lafayette	Lantec	\$4,108.00
Frey Construction And Dirt Service LLC	Eunice	Isafe LLC	\$24,700.00
Frisco Industrial Contractors, LLC	Franklin	Isafe LLC	\$12,450.00
Going Sebastien Fisher & Lebouef Llp	Opelousas	Society Of Louisiana CPAs	\$1,528.00
Homecare Association Of Louisiana	Lafayette	Lantec	\$600.00
Iberia Council On Aging Inc.	New Iberia	Lantec	\$5,200.00
Iconvergence Inc.	Lafayette	Lantec	\$4,590.00
Jmb Companies Inc.	Franklin	Lantec	\$1,600.00
John Waynes Body & Paint Shop Inc.	Scott	I-Car	\$3,009.40



Small Business Employee Training Program

Who is Using SBET?

Employer	City	Training Provider	Award
Keystone Energy Tools LLC	Broussard	The Winner Institute, Inc	\$8,972.50
Kourco Environmental Services Inc.	Lafayette	Crescent Safety Services	\$1,546.00
Laborde Therapy Center LLC	Lafayette	Lantec	\$490.00
Lafayette Bar Association	Lafayette	Lantec	\$1,850.00
Lafayette Music Co Inc.	Lafayette	Lantec	\$490.00
Lafayette Restaurant Supply, Inc.	Lafayette	Lantec	\$600.00
Lagcoe	Lafayette	Lantec	\$1,480.00
Lagcoe	Lafayette	LSU	\$730.00
Langlinais Broussard & Kohlenberg	Abbeville	Society Of Louisiana CPAs	\$1,569.50
Langlinais Broussard & Kohlenberg	Abbeville	Surgent	\$543.20
Langlinais Broussard & Kohlenberg	Abbeville	Home Care Association Of Louisiana	\$850.00
Langlinais Broussard & Kohlenberg	Abbeville	Louisiana Assn Of Tax Administrators	\$570.00
Law Office Of Lance Beal	Lafayette	Lantec	\$845.00
Lead N.D.T. Inspection & Pipe Services	Broussard	Lantec	\$590.00
Leading Edge Manufacturing, LLC	Youngsville	M & A Safety Services	\$1,000.00
LEDA	Lafayette	Dale Carnegie Training	\$1,794.50
LEDA	Lafayette	LEAD La Economic Alliance For Development	\$1,787.50
LEDA	Lafayette	International Economic Development Council	\$2,673.75
Louisiana Environmental Monitoring	Lafayette	Crescent Safety Services	\$5,961.50
M & S Fruge Farms LLC	Eunice	Lantec	\$1,418.00
Mahtook & Lafleur LLC	Lafayette	Lantec	\$1,434.00
Manuel Commercial LLC	Broussard	Viewpoint Spectrum	\$375.00
Maple Federal Credit Union	Lafayette	Louisiana Credit Union League, Luminate Louisiana Credit Union League	\$3,689.50
Meche & Whipple C P As	Lafayette	La. Society Of Independent Accountants	\$1,380.00
Meche & Whipple C P As	Lafayette	Society Of Louisiana CPAs	\$638.00
Mentell Wellness LLC	Scott	Lantec	\$1,835.00
Miregroup CPAs	Lafayette	Lantec	\$490.00
Mr Rooter	Lafayette	Acadiana Plumbers Association	\$2,380.00
Next Plumbing	Lafayette	The Winner Institute, Inc	\$7,178.00
Nustarr Equipment LLC	Youngsville	Excelerant	\$9,000.00
Offshore Air & Refrigeration Inc.	Lafayette	Crescent Safety Services	\$12,292.00
Oil Center Research LLC	Lafayette	M & A Safety Services	\$100.00
Oil Center Research LLC	Lafayette	Lantec	\$3,390.00



Small Business Employee Training Program

Who is Using SBET?

Employer	City	Training Provider	Award
Operations & Maintenance Solutions	Broussard	M & A Safety Services	\$150.00
Peoples Credit Union	Rayne	Louisiana Credit Union League	\$320.00
Petra Consultants Inc.	Lafayette	M & A Safety Services	\$1,160.00
Pine Island Chemical Solutions LLC	Lafayette	Proactive Consulting & Engineering	\$24,400.00
Pipes & Plugs LLC	New Iberia	Acadiana Plumbers Association	\$6,140.00
Pixus Digital Printing	Lafayette	The Winner Institute, Inc	\$5,383.50
Platt Services, LLC	Lafayette	Brand State University	\$1,000.00
Poseidon Technology LLC	New Orleans	Lantec, M & A Safety Services	\$7,302.00
Premier Data Systems Inc.	Lafayette	LSU At Alexandria	\$2,250.00
Private Workforce Solutions LLC	Thibodaux	Coastal Safety Training, LLC	\$12,000.00
Produced Water Solutions LLC	Broussard	Accelerated Leadership	\$9,750.00
Pump Energy Solutions LLC	Broussard	Lantec	\$650.00
Ramey Martin Energy Tools LLC	New Iberia	Lantec	\$4,525.00
Rayne Building & Loan Association	Rayne	Louisiana Bankers Association	\$343.75
Rebel V Farm LLC	New Iberia	Lantec	\$400.00
Rope Soap N Dope LLC	Broussard	The Winner Institute, Inc	\$3,589.00
S1 Technology LLC	Lafayette	Lantec	\$5,363.00
S1 Technology LLC	Lafayette	Training Camp	\$8,485.00
S1 Technology LLC	Lafayette	LSU	\$429.00
Scotts Of Acadiana	Scott	Lantec	\$1,605.00
Section 705 Fcu	Lafayette	Louisiana Credit Union League	\$325.00
Seidl & Associates Inc.	Youngsville	Lantec	\$3,380.00
Service Seal LLC	Lafayette	M & A Safety Services	\$755.00
Smith Marine Towing Corporation	Amelia	Coastal Safety Training, LLC , M & A Safety Services	\$30,495.00
Southwest La Educ/refl Ctr Inc.	Lafayette	Lantec	\$250.00
St Martin Parvol Coun Agi Inc.	Breaux Bridge	Lantec	\$17,800.00
Swivel Rental & Supply LLC	Lafayette	Crescent Safety Services	\$21,565.00
Theriot Family Dental Care Inc	Lafayette	Louisiana Dental Association	\$1,320.00
Tobias Inc.	Erath	Bulldog Safety Services, LLC	\$27,440.00
Total Network Technologies LLC	Lafayette	Lantec	\$4,485.00



Small Business Employee Training Program

Who is Using SBET?

Employer	City	Training Provider	Award
United Way Of Acadiana Inc.	Lafayette	Brand State University	\$11,250.00
University Of Louisiana Fed Credit Union	Lafayette	Lantec	\$490.00
University Of Louisiana Fed Credit Union	Lafayette	Louisiana Credit Union League	\$2,200.00
Valve & Wellhead Specialists LLC	Scott	Bulldog Safety Services, LLC	\$24,800.00
Variable Bore Rams Inc.	Broussard	Lantec	\$709.00
Vermilion Bank & Trust Co Inc.	Kaplan	Louisiana Bankers Association	\$1,412.50
Vige Tujague & Noel	Eunice	Society Of Louisiana CPAs	\$2,340.00
Vige Tujague & Noel	Eunice	La. Society Of Independent Accountants	\$1,701.87
Vital Integrators	Broussard	Lantec	\$10,680.00
Vital Integrators	Broussard	Univ. Of Louisiana-Lafayette Cont. Ed	\$2,495.00
Willem Mast Drafting & Design LLC	Lafayette	Ppi 2 Pass	\$1,395.00
Wilson Coastal Development, LLC	Lafayette	Cpr2geaux	\$935.00
Wonderland Performing Arts LLC	Lafayette	Brand State University	\$1,000.00

Acadiana businesses using SBET: **122** | Training Dollars: **\$660,354.42**

As of 07/06/26



Approved Training Providers

IWTP	SBET	Company	Contact Name	Phone Number	Website
		Computer Software Training			
	✓	DeVile Training Connection	Tobin DeVile	(337) 459-4270	
✓	✓	Lantec of Louisiana LLC	Brad Berard	(337) 233-2016	www.lantecctc.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
	✓	D3 Technologies		(337) 269-9965	www.d3tech.net/learning
		Business/Soft Skills Training			
		Acadiana Training & Development	Crystal Mire	(337) 442-6181	www.acadianatraining.com
	✓	Accelerated Leadership	Mike Williams	(337) 706-8889	www.altrainer.com
		Beacon of Light	Keesha Buteau	(337) 277-4637	www.beaconoflightla.com
	✓	BR Consulting	Betsy Richard	(337) 278-8932	www.betryrichard.com
	✓	Brand State U	Jaci Russo	(337) 962-4611	www.brandstateu.com
	✓	Dale Carnegie—The Winner Institute	John Oubre	(337) 278-0713	www.batonrouge.dalecarnegie.com
✓	✓	Exceleant	Tracy Herman	(337) 344-4573	www.exexp.com
	✓	FTH Dimension Solutions	Phyllis Donatto	(337) 346-4555	www.fthdimensions.com
	✓	Hornung Creative Consulting	Wendy Hornung	(337) 278-1274	www.wendyhornung.com
		MKR Development	Dr. Mechelle Roberthon	(337) 205-2064	www.mkrdevelopment.com
	✓	National Coalition Building Institute	Dianne Mouton-Allen	(337) 354-9445	ww.ncbi.org
	✓	The Boss Lady Nicky, LLC	Nicky Stansbury	(337) 592-2725	www.thebossladynicky.com
	✓	Sandler Training—Herrick	Carl Herrick	(504) 451-7850	www.herrickconsulting.sandler.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
		Safety Training			
	✓	Advanced Safety & Training		(337) 231-1323	www.advancedsafetytraining.com
✓	✓	MEP of Louisiana	Baxter Saucier	(337) 366-2370	www.mepol.org
✓	✓	Bonaventure Fire & Safety	Darren Herpin	(337) 258-2007	www.safety.bonafire.com
✓	✓	Bulldog Safety Services	Lamar Hutchinson	(337) 406-1646	www.bsllc.com
	✓	CPR 2 Geaux	Nicole Johnson	(337) 322-0490	www.CPR2geaux.com
✓	✓	Crescent Safety Services	Shawn Guidry	(337) 278-9714	www.crescentsafetyservices.com
✓	✓	DMA Training Services	Allen Clanton	(337) 578-1971	
✓	✓	Global Training & Environmental	Jeffrey Peatross	(337) 593-8693	www.globaltraining.com
✓	✓	J. Schneider and Associates		(337) 237-9486	www.jschneiderltd.com
✓	✓	LSU Continuing Education	Lisa Verma	(225) 578-4316	www.outreach.lsu.edu
✓	✓	Kent Safety Solutions	Tori Hebert	(337) 330-8188	www.kentsafetysolutions.com
✓	✓	M&A Safety Services	Yvette Choate	(337) 451-4685	www.masafetyservices.com
✓	✓	RelyOn Nutec		(337) 408-1286	www.relyonnutec.com
✓	✓	Safety Compliance Services, Inc.	Paula Mendoza	(337) 896-6899	www.teamscsi.com
	✓	Safety Management Systems	Jeff Vidacovich	(337) 521-3400	www.safetym.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
	✓	Southwest Safety Training Inc.	Glenda Poulan	(337) 989-0120	www.southwestsafetytraining.com
	✓	Think Safe Training LLC	Kevin Milson, Sr.	(866) 998-4465	www.milsonconsulting.com
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu



Approved Training Providers

IWTP	SBET	Company	Contact Name	Phone Number	Website
		Healthcare Training			
	✓	Lofton Medical Services		(337) 261-3539	www.loftonstaffing.com/services
	✓	Apex Innovations	Marianne Bourgeois	(337) 216-4599	www.apexinnovations.com
✓	✓	UL Lafayette College of Nursing		(337) 482-1614	www.nursing.louisiana.edu
		Marine Industry Training			
✓	✓	Delgado Community College		(504) 483-4038	www.dcc.edu
✓	✓	RelyOn Nutec Maritime		(504) 289-5962	www.relyonnutec.com
✓	✓	SLCC Marine Operations		(985) 385-7036	www.solacc.edu
✓	✓	UL Lafayette – Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
		Other Industry Specific Training			
✓	✓	ABC Associated Builders & Contractors		(225) 752-1415	www.abcpelican.org
	✓	Children at The Center	Patti Endsley	(337) 278-5823	www.childrenatthecenter.org
✓	✓	Louisiana Bankers Association	Ginger Laurent	(225) 387-3282	www.lba.org
	✓	LA Society of Certified Public Accountants			www.louisiana.cpa
	✓	Wynn L. White Consulting Engineers		(225) 810-0014	www.wynnwhite.com
		Career Training			
		Acadiana Area Career College		(337) 896-9776	www.aaccweb.com
		Academy of Interactive Entertainment		(337) 456-1845	www.theaie.us
		Blue Cliff College		(337) 279-2314	www.bluecliffcollege.edu
		Cosmetology Training Center		(337) 237-6868	www.cosmetlafayettela.com
		Coastal College – Truck Driving		(800) 982-8455	www.coastaltruckdriving.com
		Delta College		(337) 326-4759	www.deltacollege.com/lafayette
	✓	Louisiana State University – Eunice		(337) 550-1445	www.lsu.edu
	✓	Louisiana State University Med Center		(337) 261-6012	www.medschool.lsuhs.edu
✓	✓	South Louisiana Community College	Helen McGrath	(985) 372-6245	www.solacc.edu
✓	✓	University of Louisiana at Lafayette		(337) 482-6457	www.louisiana.edu
		Unitech Training Academy		(337) 988-6764	www.unitechtrainingacademy.com
		University of Phoenix		(337) 354-4731	www.phoenix.edu

Contact Louisiana Works—Lafayette Region:

Elizabeth Bennett

SBET Specialist
 (225)342-8964
 Elizabeth.bennett@la.gov

Effie Archangel

IWTP Advisor
 (337) 262-1277
 Earchangel@lwc.la.gov



WORKS Training Fund

WORKS Training Fund Additional Information

A statewide, employer-led initiative that helps businesses build the skilled workforce they need right now. The program is administered by Louisiana Works in partnership with the Louisiana Construction Education Fund.

Employers get reimbursed for training new and current workers in high-demand industries. Payments are tied to outcomes like training completion and six-month retention.

Target Industries

Construction & Industrial Trades, Advanced Manufacturing, Skilled Trades Supporting Major Industrial Projects, AI – Enabling Occupations and Digital Infrastructure, and Data Center and Critical Infrastructure Occupations.

Eligibility

- Businesses must operate in Louisiana
- Conduct business in targeted industry
- Commit to training new or incumbent workers
- Identify training needs and develop an approved training plan
- Agree to report training and employment outcomes
- Meet standard operating requirements (generally two years in business unless approved as a strategic economic project)

Worker Eligibility

- Newly hired or incumbent workers
- Be at least 17 years old
- Not enrolled in secondary school
- Be employed at a Louisiana worksite of a participating employer

Reimbursement

Eligible employers may receive reimbursement for allowable costs:

- Up to 80% for employers with fewer than 100 employees
- Up to 70% for employers with 101-500 employees
- Up to 60% for employers with more than 500 employees

Reimbursement structure

60% reimbursement of approved amount after training completion

40% reimbursement of approved amount after six-month employee retention

Up to \$1500 per employee trained

Up to \$150,000 per employer over the life of the grant

Performance milestones—reimbursements are issued in two stages:

- Upon verified training completion (and credential, if applicable)
- After the employee is retained for at least six months

Application Process

Step 1: Employer interest & consultation—Meeting with your regional business service representative.

Step 2: Submit training application—Provide training plan, cost estimates, and workforce impact details.

Step 3: Review & approval—Applications undergo eligibility confirmation and quality review.

Step 4: Implement training—Training begins only after approval

Step 5: Report milestones & receive reimbursement—Submit documentation for completion and six-month retention.

Lafayette Regional Contact:

- Tellin Fontenot—tellin.fontenot@la.gov, 337-366-6088 ext. 1019, or mobile 225-571-4025

Information, toolkits, FAQs, sample application, and online application form: www.Laworks.net/WorksTraining/

You must receive LaWorks approval, in writing, prior to start of training.



Other Local Workforce Resources

Acadiana Workforce Solutions

Acadiana Workforce Solutions, American Job Centers throughout the region offer customized recruitment services to businesses at no cost to the business.

- Job Vacancies posted on state online HIRE job web-site: www.laworks.net
- Screening of applicants
- Access to search large statewide resume database
- Use of facilities for offsite interviewing

The Business Services section provides a team of business service professionals who are able to inform employers of an array of available services to meet employers' specific needs. They work in conjunction with Recruitment Specialists who assist with job vacancy advertising, applicant recruitment, screening/selection and referral services, resulting in reduced costs and time savings for your company by ensuring that your company interviews applicants who meet the basic requirements of the job.

The Acadiana Workforce Solutions career service section works with job seekers (members) to make sure they have a good resume and the skills needed in today's labor market and may refer for additional training.

On-The-Job Training Program

One source of additional training is On-The-Job Training. Employers who are unable to find fully experienced applicants may hire job seeker candidates of the Acadiana Workforce Solutions who have some but not all the skills needed and be reimbursed for up to 50% of a trainee's wages during the training period, subject to funding limits set by the regional Workforce Development Boards.

For More Information:

Acadiana Workforce Solutions
Business Services (337) 284-0505

Other Workforce Investment Act Training Programs

On-The-Job Training may be sequenced with, or accompanied by, other types of federal WIOA (Workforce Investment & Opportunity Act) training such as:

- Work Experience program
- Customized Training
- Career Scholarships
- Basic Skills & Remedial Training

Work Experience program: Acadiana Workforce Solutions can place a qualifying individual of WIOA programs to work with an employer at no cost during a set training period which allows individual to gain work experience.

Customized Training (CT): CT is customized, classroom training specific to an individual company. Customized Training is conducted with the commitment by the employer to employ, or continue to employ existing employees, on successful completion of training. Training can be conducted in-house or through a training institution/provider for the introduction of new technologies, new products or service procedures, or job upgrades that require additional skills. The LWIA shares the cost of customized training 50/50 with participating businesses.

Career Scholarships: A Scholarship allows an applicant to choose his/her training from an approved training provider list. Applicant must first have been determined through assessment and counseling to be in need of training and have the ability to complete the training. The training must be in a demand occupation.

Basic Skills Training (BST): BST is instruction provided to raise an individual's general competency level. Basic Skills refer to reading (comprehension), language arts (writing and verbal communication) and computational skills which enable an individual to function in the labor market and society. Basic education provides these skills for the first time. Remedial education involves repetition of instruction previously given to the participant.



Other Local Workforce Resources

Registered Apprenticeship

Maximize Workforce Potential Through Louisiana Apprenticeship Program

Registered apprenticeship is a voluntary industry-driven training program which consists of a system of on-the-job training and related instruction to acquire occupational skills and knowledge needed to work for an industry or specific company. Training is not only set to industry standards, but is also flexible enough to adapt to an individual employer's needs. Apprenticeship program sponsors may qualify to use the Workforce Innovation & Opportunity Act (WIOA) funding for On-The-Job Training and Career Scholarships to assist with training costs.

Benefits

- Creates a pipeline of highly skilled workers trained to industry/employer specifications to produce quality results.
- Produces higher retention rates because employees are building a career with your organization.
- Cultivates loyal and motivated employees that contribute to productivity and competency.
- An effective way to prepare for potential workforce expansion.
- Attracts more qualified applicants.
- Helps industries remain competitive by investing in skill development.
- Establishes partnerships with certification and licensing agencies.

Work Opportunity Tax Credit (WOTC)

Work Opportunity Tax Credit (WOTC) is a federal program that encourages employers to hire persons who have special difficulties finding work. WOTC offers tax-paying businesses incentives to offer more and better jobs to disadvantaged people. WOTC is also designed to encourage employers who hire disadvantaged individuals to keep these workers in the critical first year of employment. Employers can earn federal tax credits between \$2,400 and \$9,000 per qualified hire.

The disadvantaged target groups eligible for the tax credit are:

- **Long-term TANF (welfare benefits) recipient** hired over a two-year period can yield a \$9,000 tax credit.
- **Qualified disabled veteran** hire can yield tax a tax credit of \$4,800 each.
- **Qualified ex-felons** hired within one year of release or conviction.
- **Individuals in an approved vocational rehabilitation program.**
- **Supplemental Nutritional Assistance Program Recipient (Food Stamps)** ages 18 to 39 and a member of a family receiving food stamps during the last 6 months or received food stamps 3 of the past 5 months.
- **Recipients of Supplemental Security Income (SSI).**
- **Other TANF (welfare benefits) recipient** is a member of a family who received TANF benefits for a 9 month period during the last 18 months.
- **Qualified veterans** who is veteran and a member of a family receiving food stamp benefits 3 of the past 15 months.
- **Unemployed veterans** who have been discharged or released from active duty in the U.S. Armed Forces at any time during the 5-year period prior to hiring date and received unemployment compensation for at least 4 weeks within 1 year before hire date.
- **Long-Term Unemployment Recipient** Individual who on the day before the individual begins work is in a period of unemployment that is: not less than 27 consecutive weeks and begins working between January 1, 2016 through December 31, 2019.

Individuals cannot be related to the employer. Employers are eligible to receive at least 25% tax credit for those qualified individuals employed between 120 and 400 hours and 40% tax credit for those employed 400 hours or more during the first full year of employment (a maximum of \$2,400).

For More Information:

Louisiana Workforce Commission
<https://www.laworks.net/wotc/>
(225) 342-2939